

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**

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**BOARD OF EDUCATION  
MINUTES  
WORKSHOP/REGULAR MEETING  
MAY 25, 2021**

**DISTRICT GOALS - 2020-2021 SCHOOL YEAR**

- *To develop a plan to advance communication and consistent methods of communication, and to enhance branding throughout the District.*
- *Continue to revise and implement the District's hybrid learning model and phased re-entry plans with coordinated adherence to student and staff safety, as well as flexible instructional expectations.*
- *Build a District support system for students and staff for the purpose of social-emotional well-being.*
- *Continue to identify, enhance, and monitor fiscal practices that enable the District to maximize efficiency.*

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Absent	Mr. Stillman	Absent
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

**Minutes for the Workshop/Regular Meeting of May 25, 2021**

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Present

There were approximately 15 members of the public in attendance.

**VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Dr. Anemone introduced and recognized Eagle Scout James Gammon, a junior at West Milford High School. He spoke about the Eagle Scout badge he earned on March 4, 2020. James created a safe space for campfires at the New Jersey Camp for Blind Children at Camp Marcella in Rockaway. The camp needed moveable benches since many campers use wheelchairs. Prior to his project, the camp would end with a campfire in a large, open grassy area near a lake. Campers would enter the area by walking or moving their wheelchairs from their cabins or nearby parking lots. This created a potential hazard for the campers. Also, heavy bleachers were carried from a nearby field for additional seating in the area. James installed a fire pit in the open area and replaced the need for bleachers with moveable benches that are easier to transport. His project will be enjoyed by many generations of campers to come.

Dr. Anemone thanked James on behalf of the Board and the community, and presented him with a certificate of recognition and achievement.

- Dr. Anemone provided the Board and the Community with an end of school year update. He spoke about the reporting of COVID cases in the District. Dr. Anemone provided current information and stated that COVID positive cases are charted by month. He indicated that the District will continue to update this information. He also provided the Board and the community with a handout of the most recent travel and masking clarifications for K-12 schools, from the Department of Health dated May 19, 2021. For the remainder of this school year, students and staff will wear masks indoors. He is aware it has been more relaxed outdoors during recess and physical education classes. The District will focus on closing out the 2020-2021 school year in mid-June.
- Dr. Anemone congratulated our 2021 West Milford High School Valedictorian and Salutatorian. The Salutatorian is Aksel Malatak, and the Valedictorian is Brianna Hazen. The West Milford High School Graduation ceremony will be on June 15, 2021.
- Dr. Anemone thanked Amanda Gerold for her service as Student Representative to the Board of Education for the 2020-2021 school year. Dr. Anemone presented her with a plaque in appreciation of her service.

**VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued**

- Miss Gerold thanked the Board and provided an overview of the end of the year events being held by the High School, including the Senior Prom, the High School Musical, "Into the Woods," the District Arts Festival, and High School Spring sports (Volleyball, Lacrosse, Baseball and Golf). She also stated that the Senior Choice Awards will be held in person on Friday, June 11<sup>th</sup>, and spoke about Graduation at the Warwick Drive-In. She also shared that Student Council has selected a new executive council, and announced the new Student Representative for the 2021-2022 school year will be Abigail Weiss.

Mrs. Van Dyk thanked Amanda for her service, and wished her well in the future.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Dan Novak**

- Mr. Novak provided the Board and the community with information on changes to our traditional summer programs. He spoke about the summer literacy program that has run in the past (Grades K-3), and that last year the program was expanded to Grades K-4. Similar to last year, the District invited participation from all six elementary schools. Additionally, the day has been extended for all participating students, with an optional additional hour of Math and participation in social emotional learning and fun activities with some of our physical education teachers. Last year, the program set a record with participation of 103 students, and this year the District has 140 registered students from July 6<sup>th</sup> to July 29<sup>th</sup>, 2021. Of the 140 registered students for the summer literacy program, about half of the students have chosen to stay for the extended day. In addition, we have created a summer camp-type style with our STEM camp for all District students in Grades K-4. It will be housed at Camp Vacamas, and we will be taking our staff and elementary, middle school and high school science teachers to participate in the program. Due to the logistics of the camp and size of our staff, we had to cap it to 110 students, and there is a waiting list. We have done a site visit to Camp Vacamas for the planning process, and will be conducting more site visits with staff members leading up to the camp.
- Mr. Novak also advised the Board we will continue to run our extended school year special education program. Dr. McQuaid explained the program will be run similar to past years and will be held in-person. If a parent does request their student to participate virtually, they will be provided with a modified-type program. The programs will be held at Westbrook School, Maple Road School, the High School (includes Macopin), and Highlander Academy. Student eligibility for the ESY program is through their IEP and parent communication with their case manager. She stated that some special needs students will be attending the reading and literacy program, and that some are signed up to attend the STEM camp at Camp Vacamas. She thanked Mr. Novak and expressed appreciation for including and welcoming students to the camp with different needs.
- Mr. Novak provided the Board with information on a change taking place in regard to student teachers in the District for the 2021-2022 school year. He explained in the past, the State passed a requirement for student teachers to record themselves in the classroom, and the recordings were used to work with their supervisor from the University they attended to go over the lesson and had a real educational purpose.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

- There was concern about student privacy as well as security concerns. A number of Districts, including West Milford, chose to not accept student teachers if there was a recording requirement. Our District requests a letter from the University stating they will not require recordings from the student teacher. However, the State recently updated that requirement and universities are now providing us with a Statement of Assurance that the recordings they are going to be taking are for the explicit use of the teaching candidate and the University Supervisor, pledging to the privacy of these recordings. The District will now be accepting student teachers with the proper Statement of Assurance from the University. We will have a process in place to notify parents in the class that this is something that is part of the student teaching process and if there is a recording, the parent can have the choice to not have their student be part of that recording.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following Board of Education meeting minutes:

- April 27, 2021 Regular/Public Budget Hearing Meeting
- April 27, 2021 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about attending the District Arts Festival and how wonderful and enjoyable the event was. She stated it was great to see everyone participating and to hear the music, with very little time to practice. The bands playing together was a great moment, and the event was a very uplifting night for all. Mrs. Van Dyk thanked everyone that participated in this community event. Mrs. Van Dyk also attended the High School Musical and spoke about the fantastic job done by the students and their amazing talent.

Mrs. Van Dyk discussed the starting stages of our new Strategic Plan, which had been put off due to the pandemic. Three (3) meetings are scheduled - one in September, one in October, and one in December. She stated Dr. Anemone will be sending out an instant alert notification to all parents and stakeholders that would like to participate in the strategic planning sessions.

Mrs. Van Dyk stated she is glad the District is moving in the right direction. She looks forward to graduation and the school year coming to a close. She hopes for everyone to get energized over the summer and start fresh for the next school year.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Justine Healy, 49 Hilltop Road, Newfoundland. She is a parent of children who attend Paradise Knoll School. She asked about receiving guidance for the schools and the Governor's announcement on requiring students to wear masks at the start of school in September, since they cannot be vaccinated. Parents are concerned that there will be instances of segregation if they chose not to vaccinate their children. She would like this to be addressed for the upcoming school year. She spoke about letters from other Board of Education members and Superintendents written to Governor Murphy supporting students not wearing masks. She asked if Dr. Anemone and Board members can write letters on behalf of the District showing concern and support for parent to remove masks for students.

Mrs. Van Dyk recommended that a meeting be set up with Dr. Anemone and Dr. McQuaid to discuss these parent concerns. Dr. McQuaid stated that the District has had individual families and parents that have come forward with medical documentation or because of the child's disability and that parents should contact Dr. McQuaid directly with any concerns.

Morrie Shafer, 22 Broadway, West Milford. Mrs. Shafer asked to follow-up on what Justine Healy spoke about. She uses a religious exemption for her daughter and encourages the Board to think about what September will look like. She feels that discussion in meetings on this matter is important to have now and to take parent's concerns seriously.

Alexandra Swander, 112 Timber Lane, Newfoundland. She does not have children that attend our schools any longer. She has two daughters in college, and she is also a second degree college student. She stated they use religious exemptions. She feels it needs to be addressed and how it is affecting her neighbors. She is very concerned about the health of the children, and what it is doing to them psychologically.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Patricia Gerst, 17 Hillview Court, West Milford. She has three children in the school district, one in the High School and two at Macopin School. All three of her children did virtual learning this school year. She commended the Board and the teachers for all they did with the virtual students, the hybrid, and how everyone really stepped up and did the best they could to make this year as good as possible. Coming to September, she is asking for the children to be unmasked as they have been put through enough during this last year. She feels it is not natural, it is not normal, it is unhealthy, and it is psychologically damaging. She feels that mandatory masking should be discussed and lifted, or it can made optional. She spoke about no documentation of any teachers having any fatalities from getting a sickness from a child in the school system in the entire State. She does not see any reason for students to wear masks in school in September.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MR. CONKLIN, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #5:

DISCUSSION: Mrs. Romeo spoke about item #1, and that she would like to see more data. She also inquired about item #4. Dr. McQuaid provided more information and responded to her inquiry. Mr. Novak also provided Mrs. Romeo with more information regarding item #1.

1. The recommendation of the Superintendent to approve an agreement with **LINKIT!**, New York, New York, for Educational Services, in an amount not to exceed \$60,415.00, for the period of July 1, 2021, through June 30, 2022.

2. The recommendation of the Superintendent to approve the **FIELD TRIP LOCATIONS** for the 2021-2022 school year:

**WHEREAS**, the Board of Education (the "Board") recognizes that field trips, used as a device for teaching and learning, are integral to the curriculum, educationally sound and an important ingredient in the instructional program of the school; and

**WHEREAS**, a field trip is defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

**WHEREAS**, the Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance and all trips not listed in the curriculum guide must be individually approved by the Board.

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

2. (Continued)

**NOW, THEREFORE, BE IT RESOLVED**, that the Board directs the Administration to adopt the attached list of field trips. (Documentation provided electronically.)

3. The recommendation of the Superintendent to approve the following resolution:

**RESOLVED**, that the Township of West Milford Board of Education does hereby reaffirm and establish the following courses of study for the **KINDERGARTEN THROUGH GRADE 12 SCHOOL CURRICULUM** for the life of this Board of Education during the 2021-2022 school year. (Documentation provided electronically.)

4. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2021-2022 school year:

**Psychiatrists - Evaluation**

Platt Psychiatric Associates, LLC	\$700.00 per evaluation
Richard A. Hahn, MD	\$1,200.00 per evaluation
Bryan Fennelly, MD	\$715.00 per evaluation \$775.00 emergency \$310.00 missed evaluation/ last minute cancellation
Norman Ladov, MD	\$800.00 per evaluation \$850.00 emergency
Lee J. Suckno, MD	\$700.00 per evaluation
Immedicenter	\$159.00 per screening (Documentation provided electronically.)

**Neurodevelopmental Pediatrician, Pediatric Psychologists and Speech Language Pathologist**

Neuropsychologist

Morris Psychological Group Daniel DaSilva, PhD. Lisa Hahn, PhD.	\$3,250.00 per evaluation
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**Hospitals/Medical Centers, Consultants, Clinics and Agencies**

- Advocare Pediatric Neurology
- AHS Hospital Corp MMH/Child Development Center
- American Red Cross
- American Tutor Inc.
- Assessments, Counseling and Educational Support (ACES)
- Bayada Pediatrics (Bayada Home Health Care)
- Bergen County Special Services Educational Enterprises

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Bilingual Child Study Team  
Brookfield Schools/Summit Oaks Program at Summit Oaks Hospital  
Bryant, Gemza, Keenoy & Kozlik, LLP  
Care Finders Total Care, LLC  
Camden County Educational Services  
Center for Children's Behavioral Health, Inc. (CCBH)  
Children's Specialized Hospital  
Commission for the Blind and Visually Impaired  
Community Personnel Services, Inc.  
Comprehensive Educational Services  
Daytop, New Jersey Academy  
Dr. L. Hanes and Associates, LLC  
Education, Inc.  
Educational Specialized Associates, LLC  
Educere  
Employment Horizons  
First Aid & CPR, LLC  
Four Winds Hospital  
Hillmar, Inc. (Bilingual Evaluations)  
Integrated Nursing Associates, Inc. d/b/a Team Select Home Care  
Integrated Speech Pathology, LLC  
Integrity, Inc.  
J & B Therapy, LLC  
Kid Clan, Inc.  
Less Stress Instructional Services  
Middlesex Regional Educational Services Commission  
Milestones Integrated Services OT, PT, SLP  
Miriam Skydell and Associates  
Morris County Educational Services Commission  
Newbridge Services, Inc.  
New England Center for Children (ACE)  
New Hope I.B.H.C.  
New Life Recovery  
New Pathway Counseling, Inc.  
Northern Region Educational Services Commission  
Passaic County Educational Services Commission  
Preferred Home Health Care and Nursing  
Professional Education Services, Inc.  
Region II  
Rutgers Biomedical and Health Sciences-University  
Behavioral Healthcare  
Saint Barnabas Medical Center, Pediatric Specialty Center  
Saint Barnabas Medical Center, Pediatric Psychiatry  
Saint Clare's Hospital  
Saint Joseph's Healthcare  
Silvergate Prep  
Speech & Hearing Associates  
Successful Solutions (CDA training)  
The Parent Train  
Trinitas Children's Therapy Services  
Union County Educational Services Commission  
Valley Hospital



**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

5. The recommendation of the Superintendent to approve **BRAIN HEALTH NEUROPSYCHOLOGY, LLC**, as an addition to the list of **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2020-2021 school year.

**ROLL CALL FOR ITEMS #1 THROUGH #5:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Absent	Mr. Conklin	Yes
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #43:

**DISCUSSION:** Mrs. Stephenson spoke about items #1 through #4. She thanked the teachers and wished them good luck in the future. She also inquired about item #30, summer curriculum development. Mr. Novak provided more information and answers to her inquiries.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **JOHN CAILLIE**, Art Teacher, Macopin School, effective July 1, 2021, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **SARAH ULRICH**, Special Education Teacher (Behavioral Disabilities), Macopin School, effective August 31, 2021.
3. The recommendation of the Superintendent to accept the resignation of **LISA LYONS**, Special Education Teacher (Resource Center), Macopin School, effective June 30, 2021.
4. The recommendation of the Superintendent to accept the resignation of **ALYSSA WILLIS**, Special Education Teacher (Multiple Disabilities), Maple Road School, effective July 12, 2021.
5. The recommendation of the Superintendent to approve the appointment of **JESSICA MARTIN**, Administrative Assistant, Board Office (PC#70-10-S1.AXN), at the annual salary of \$50,000.00, with health benefits, effective July 1, 2021, through June 30, 2022, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Fitzgerald/Hushon) Account: 11-000-230-105-10-10-110
6. The recommendation of the Superintendent to approve the reappointment of **JENNA SOKOLIK**, Art Teacher, Districtwide (PC#90.03.10.AIK; 90.07.10.BLZ), at the annual salary of \$55,500.00 (BA/1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

6. (Continued)

NOTE: Increase in assignment from 0.7 - 1.0. Salary may be adjusted pending the completion of contract negotiations.

7. The recommendation of the Superintendent to approve the appointment of **YUNNA BUKAS**, In-School Suspension Monitor/Unassigned Substitute, High School (PC#90.09.19.ALK), at the annual salary of \$23,000.00, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education Agreement. (Replaces Stanich) Account: 11-140-110-101-10-10-000

8. The recommendation of the Superintendent to approve the appointment of **KRISTINE ARCINIEGA**, Special Class Aide, Macopin School (PC#60.08.S5.BKL), at the annual salary of \$25,385.00 (Step 4), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Kelley) Account: 11-209-100-106-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

9. The recommendation of the Superintendent to approve the appointment of **MATTHEW KEYZER**, Special Class Aide, High School (PC#60.09.S5.AWL), at the annual salary of \$25,385.00 (Step 4), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Diamond) Account: 11-213-100-106-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **NIKLAS LATRONICA**, Replacement Technology Education Teacher, High School (PC#99.09.00.CFA), at the per diem rate of \$150.00, with health benefits, retroactive from May 20, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Beattie) Account: 11-140-100-101-10-10-103

11. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (January 2021)**, for an **EXTENSION** to the appointment of **HEATHER SCHNAARS**, Replacement Grade 4 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, with health benefits, retroactive from January 4, 2021, through January 31, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, retroactive from February 1, 2021, through **June 16, 2021**, per Board of Education Agreement. (Replaces Yarmula) Account: 11-120-100-101-10-10-000

12. The recommendation of the Superintendent to **RESCIND** the appointment of **LISA KEVINS**, Replacement World Language Teacher, Macopin School (PC#99.09.00.CCE), at the per diem rate of \$150.00, with health benefits, retroactive from April 29, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-103

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

13. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (February 2021)**, for a leave of absence for **LINDSEY CHRISTENSEN**, Social Worker, Highlander Academy, with pay using sick days, retroactive from **April 27, 2021**, through June 1, 2021, then without pay, under the Family Medical Leave Act, effective June 2, 2021, through June 16, 2021. (Maternity/Childrearing)

NOTE: The employee may return prior to the above date pending medical certification.

14. The recommendation of the Superintendent to approve a leave of absence for **KELLEY VISAGGIO**, Grade 6 Teacher, Macopin School, without pay under the Family Medical Leave Act, retroactive from May 17, 2021, through June 16, 2021. (Caregiver)

NOTE: The employee may return prior to the above date.

15. The recommendation of the Superintendent to approve the appointment of **LYNNE BLACKOWSKI**, Replacement Grade 6 Teacher, Macopin School (PC#99.08.00.BJH), at the per diem rate of \$150.00, with health benefits, retroactive from May 17, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Visaggio) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

16. The recommendation of the Superintendent to approve a leave of absence for **JOHN CAILLIE**, Art Teacher, Macopin School, with pay using sick days, retroactive from March 12, 2021, through June 2, 2021 (0.5 day), then without pay under the Family Medical Leave Act, effective June 2, 2021 (0.5 day), through June 16, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2021)**, for a leave of absence for **DEBRA GEMIND**, Cafeteria/Vehicle Aide, Apshawa School/Transportation, without pay under the Family Medical Leave Act, retroactive from March 15, 2021, through **March 31, 2021, then without pay under the Family Medical Leave Act, retroactive from May 17, 2021, through June 11, 2021.** (Medical)

NOTE: To reflect a sick day bank donation. The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD**, from Special Class Aide, High School, to Encore Teacher, Districtwide, at the per diem rate of \$200.00, retroactive from April 19, 2021, through June 16, 2021. Account: 11-230-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

19. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (December 2020)** for the appointment of **DANIEL POLLARD**, Replacement Encore Teacher, Marshall Hill/Upper Greenwood Lake Schools (PC#99.04.00.CBY; #99.06.00.CGW), at the per diem rate of \$150.00, with health benefits, retroactive from December 16, 2020, through **April 9, 2021**, per Board of Education Agreement. (Replaces Genardi-Fisher/Pappas) Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant

NOTE: Funded through ESEA Title I Grant (100%)

20. The recommendation of the Superintendent to approve the appointment of **DANIEL POLLARD**, Replacement Encore Teacher, Marshall Hill School, (PC#99.04.00.CBY), at the per diem rate of \$150.00, with health benefits, retroactive from April 19, 2021, through May 16, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, retroactive from May 17, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Genardi-Fisher) Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant; 11-120-100-101-10-10-103

NOTE: Funded through ESEA Title I Grant (50%)

21. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
<b>MEAGHAN KELLY*</b>	Board Certified Behavioral Analyst	\$72,939.00
Account: 11-000-219-104-10-10-142		
<b>JANET CONLON</b>	Confidential Administrative Assistant to Business Administrator/Board Secretary	\$83,330.00
Accounts: 11-000-230-105-10-10-110; 11-000-270-160-10-10-000		
NOTE: Includes Confidential Stipend of \$1,000.00		
<b>TARA FITZGERALD</b>	Confidential Administrative Assistant to Superintendent	\$82,840.00
Account: 11-000-230-105-10-10-110		
NOTE: Includes Confidential Stipend of \$1,000.00		
<b>BARBARA FRANCISCO</b>	Business Administrator/ Board Secretary	\$184,470.00
Accounts: 11-000-230-104-10-10-110; 11-000-251-104-10-10-000		
<b>WALTER FRANKE</b>	Fuel Technician	\$16,414.00
Account: 11-000-270-160-10-10-000		
<b>DARNISS FUCCI</b>	Dispatcher	\$44,790.00
Account: 11-000-270-160-10-10-000		

Minutes for the Workshop/Regular Meeting of May 25, 2021

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

21. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
<b>JONATHAN HAMILTON</b> Account: 11-000-252-110-10-10-000	Mobile Device Manager & Technician	\$50,000.00
<b>JOHN HUMMER</b> Account: 11-000-252-110-10-10-000	Network Systems Engineer	\$124,912.00
<b>CHRISTOPHER KELLY</b> Account: 11-000-262-110-10-10-000	Supervisor of Buildings & Grounds	\$105,000.00
<b>LAURIE KLIMEK**</b> Account: 11-000-270-160-10-10-000	Dispatcher	\$44,763.00
<b>DR. ELIZABETH McQUAID</b> Account: 11-000-219-104-10-10-142 NOTE: Includes Doctorial stipend of \$2,100	Director of Special Services	\$151,879.00
<b>DANIEL NOVAK</b> Account: 11-000-230-104-10-10-110	Director of Education	\$154,732.00
<b>WILLIAM NOWICKY</b> Account: 11-000-252-110-10-10-000	Network Support Technician	\$50,565.00
<b>WILLIAM SCHOLTS</b> Account: 11-000-251-105-10-10-000	Assistant Business Administrator/ Assistant Board Secretary	\$97,000.00
<b>DAVID STORER</b> Account: 11-000-252-110-10-10-000	Senior Network Technician	\$82,234.00
<b>KAREN WILM</b> Account: 11-000-270-160-10-10-000	Supervisor of Transportation	\$78,042.00
<b>ROBERT WINSTON</b> Account: 11-000-252-110-10-10-000	Supervisor of Technology	\$122,398.00
<b>MIGUEL DIAZ (PT)+</b> Account: 11-000-262-110-10-10-000	Courier	\$148.00 per diem

\*Ten (10) Month Position  
 \*\*210 Days  
 +130 Days

22. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACT** for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
<b>JACQUELINE MASSARO</b>	Treasurer of School Monies	\$5,100.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

23. The recommendation of the Superintendent to approve the reappointment of **MICHELE WATSON**, SACC Coordinator (PT), Board Office, at the hourly rate of \$42.65, not to exceed 15 hours per week, without health benefits, effective July 1, 2021, through June 30, 2022, per Board of Education Agreement. Account: 62-990-320-101-10-10-403

NOTE: Rate may be adjusted pending completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **JULY and AUGUST 2021**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principal's, Athletic, & Assistant Principal's Offices), 11-000-218-105-10-10-700 (Guidance Office) & 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>High School</u>			
<b>STEPHANIE MARQUARD</b>	Principal's Office	20	\$291.79
<b>MARYANN LANZO</b>	Principal's Office	7	\$291.79
<b>THERESA MURPHY</b>	Assistant Principal's Office	8	\$291.79
<b>DEBORA GABRIELE</b>	Guidance Office	15	\$291.79
<b>PAMELA FENNING</b>	Guidance Office	15	\$291.79
<b>CATHLEEN REDA</b>	Athletic Office	5	\$291.79
<u>Macopin School</u>			
<b>ALFONSINA KULAK</b>	Principal's Office	20	\$291.79
<b>AIMEE VIZZI</b>	Assistant Principal's Office	15	\$265.13
<u>Elementary Schools</u>			
<b>COLLEEN LESLIE</b>	Principal's Office/ Aphsawa School	5	\$291.79
<b>KIMBERLY CHRISTIE</b>	Principal's Office/ Maple Road School	5	\$291.79
<b>KELLY TENHOEVE</b>	Principal's Office/ Marshall Hill School	4	\$275.44
<b>KAREN ROMER</b>	Principal's Office/ Marshall Hill School	1	\$265.13
<b>KAREN GRILL</b>	Principal's Office/ Paradise Knoll School	2	\$291.79
<b>TRACEY LOMBARDI</b>	Principal's Office/ Paradise Knoll School	3	\$265.13
<b>DIANNA HAGGETT</b>	Principal's Office/ Upper Greenwood Lake School	2	\$291.79

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

24. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>Elementary Schools</u>			
JULIE GOMEZ	Principal's Office/ Upper Greenwood Lake School	3	\$265.13
DEBORAH VAN ZILE	Principal's Office/ Westbrook School	2	\$291.79
AMANDA MENIER	Principal's Office/ Westbrook School	3	\$265.13
<u>Special Education Services</u>			
MARILUZ ALONSO	CST - High School/ESY	8	\$291.79
TRACEY DEL COLLIANO	CST - ESY (District-wide)	8	\$291.79
DEBRA VIDULICH	CST - Macopin	5	\$291.79
AMY POMEROY	CST - Elementary/ESY	11	\$291.79

NOTE: Payment may be adjusted pending completion of contract negotiations.

25. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2021)** to approve the appointment of RONALD ROWE, Lead Teacher, **SUMMER READING and LITERACY PROGRAM**, to coordinate program development, implementation and reporting, at a total cost not to exceed **\$10,100.00**, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant, **20-484-100-101-10-50-XXX - ESSER II Grant**.

NOTE: Funded through ESEA Title I and ESSER II Grants. Payment may be adjusted pending completion of contract negotiations.

26. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2021)** for the following staff members for the **SUMMER READING and LITERACY PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant, **20-484-100-101-10-50-XXX - ESSER II Grant**:

<u>Employee</u>	<u>Payment</u>
GEORGEAN COLEMAN	\$8,350.00
KAREN McCOURT	\$8,880.00
KELLY COMERFORD	\$4,905.00
MERJEME DUFFY	\$8,890.00
SHAWN RHINESMITH	\$9,235.00
STEPHANIE SANACORE	\$6,280.00
MARY BICKFORD	\$6,265.00
TRICIA GRANAY	\$7,280.00
JENNIFER CASPERSON	\$6,255.00
JACQUELINE SEGAL	\$5,421.00
DANIEL BROPHY	\$1,507.00
NICOLE GWINNETT	\$1,860.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

26. (Continued)

NOTE: Funded through ESEA Title I and ESSER II Grants. Payments may be adjusted pending completion of contract negotiations.

- 27. The recommendation of the Superintendent to approve a **SUMMER EXPLORERS STEM CAMP**, to be held at Hands In 4 Youth Camp Vacamas, from June 28, 2021, through July 1, 2021.
- 28. The recommendation of the Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER EXPLORERS STEM CAMP**, effective June 28, 2021, through July 1, 2021, at the field trip rate of \$40.00 per hour, not to exceed \$3,000.00. Account: 20-484-200-590-10-50-000 - ESSER II Grant
- 29. The recommendation of the Superintendent to approve the following staff for the **SUMMER EXPLORERS STEM CAMP**, per contracted rate, per Board of Education/WMEA Agreement - Account: 20-484-100-101-10-50-XXX - ESSER II Grant:

<u>Employee</u>	<u>Payment</u>
BRIAN LESLIE	\$1,410.00
CHRISTINA RODEK	\$1,252.00
CHRISTINE ERRICHELLO	\$1,663.00
DEANA PEZZINO	\$1,469.00
IAN WHITE	\$2,079.00
JENNIFER CASPERSON	\$1,410.00
KELLY COMERFORD	\$1,104.00
LAUREN REMBRANDT	\$1,826.00
MARYELISE NORRELL	\$1,086.00
MERJEME DUFFY	\$1,999.00
SHANNON KIMAK	\$1,239.00
TRACY NOVAK	\$ 404.00

NOTE: Funded through the ESSERS II Grant. Payment may be adjusted pending the completion of contract negotiations.

- 30. The recommendation of the Superintendent to approve **SUMMER CURRICULUM DEVELOPMENT** for the 2021-2022 school year at the hourly rate of \$37.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12) (Documentation provided electronically.)

NOTE: Payment may be adjusted pending the completion of contract negotiations.

- 31. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)**, to approve the following schedule of salaries and benefits credits from **ESEA FUNDS** for the 2020-2021 school year. Accounts: 20-231-100-101-10-50-000; 20-231-200-105-10-50-000\* - ESEA Title I Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Title</u>	<u>School</u>
JENNIFER SISCO-SMITH	\$80,000.00	\$64,000.00	Macopin
KRISTEN SIEBERT	\$62,500.00	<b>\$9,843.75</b>	Apschawa



**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

31. (Continued)

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Title</u>	<u>School</u>
<b>CHRISTINE GENARDI-FISHER</b>	\$59,400.00	<b>\$2,970.00</b>	Marshall Hill
<b>CHARLENE PAPPAS</b>	\$60,300.00	<b>\$3,015.00</b>	UGL
<b>KELLY COMERFORD</b>	<b>\$59,400.00</b>	<b>\$7,425.00</b>	<b>UGL</b>
<b>DONNA POPLASKI*</b>	\$83,593.00	<b>\$4,000.00</b>	Board Office
<b>KRISTINE BOWLBY*</b>	<b>\$52,209.00</b>	<b>\$6,000.00</b>	<b>Board Office</b>

NOTE: Funded through the ESEA Title I Grant

32. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective May 26, 2021 through June 30, 2021:

**ALAINA CAPOZZOLI** (Teacher)  
**NICOLE KRUSE** (Teacher)

33. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective May 26, 2021 through June 30, 2021:

**ALAINA CAPOZZOLI** (Secretary)  
**ARLENE HARRINGTON** (Bus Driver)  
**MARGUERITE SWARTZ** (Secretary)  
**NICOLE KRUSE** (SACC)

34. The recommendation of the Superintendent to approve the following **LEARNING DISABILITIES TEACHER CONSULTANTS (LDTCS)** to provide **CHILD STUDY TEAM EVALUATIONS** for the 2020-2021 school year at the rate of \$400.00 per educational evaluation:

Employee

**DONNA STRIANSE**  
**DOMENICA BASSORA**  
**GERI TAYLOR**

NOTE: Prior approval by the Director of Special Services required.

35. The recommendation of the Superintendent to approve the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: Various Payroll Accounts:

July 6 - July 29, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>YVONNE CATALIOTO</b>	Westbrook	\$1,377.20
<b>JENNIFER DeBLOCK</b>	Westbrook	\$1,585.60
<b>PAUL CHIESA</b>	Westbrook	\$2,584.20
<b>SAMANTHA PATIRO</b>	Westbrook	\$2,910.00
<b>ELIZABETH MESSANO</b>	Maple Road Preschool	\$3,934.20

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

35. (Continued)

July 6 - August 6, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>ERIN BRANAGAN</b>	C.L.I.M.B. Maple Road	\$6,315.84
<b>NICOLE LUNGARO</b>	C.L.I.M.B. Maple Road	\$5,924.16

July 7 - July 29, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>KATHLEEN MENDES</b>	Secondary Program	\$4,795.80
<b>EDWARD MILKO</b>	Secondary Program	\$4,611.60
<b>THOMAS BALLETO</b>	Highlander Academy	\$1,828.48

NOTE: Payment may be adjusted pending completion of contract negotiations.

36. The recommendation of the Superintendent to approve all **CHILD STUDY TEAM MEMBERS** and **THERAPISTS** for the purpose of **IEP CASE MANAGEMENT and TESTING** for the months of July and August 2021, at various hourly rates per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Prior approval by the Director of Special Services required.

37. The recommendation of the Superintendent to approve the following **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMTAA Agreement - Account: Various Payroll Accounts:

July 6 - July 29, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>JEANETTE JIMENEZ</b>	Maple Road Preschool	\$1,287.00
<b>AMANDA CACCAVELLA</b>	Westbrook	\$ 924.75
<b>JENNIFER DeBLOCK</b>	Westbrook	\$ 429.00
<b>KATHRYN ENERING</b>	Westbrook	\$1,287.00
<b>MARIA-ELENA GRANT</b>	Westbrook	\$ 924.75
<b>CATHERINE SEKELSKY</b>	Westbrook	\$1,287.00

July 6 - July 29, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>RUTH PAEZ</b>	Highlander Academy	\$ 482.16
<b>BRIAN DeYOUNG</b>	Secondary Program	\$1,372.80
<b>KRISTINE ARCINIEGA</b>	Secondary Program	\$ 920.16
<b>JANEL PATON</b>	Secondary Program	\$1,372.80
<b>MELISSA LIEBAU</b>	Secondary Program	\$ 941.76
<b>COLLEEN LESLIE</b>	Secondary Program	\$ 690.12
<b>MARY JEANNE NEWELL</b>	Secondary Program	\$1,372.80

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

37. (Continued)

July 6 - August 6, 2021

<u>Employee</u>	<u>School</u>	<u>Payment</u>
COLLEEN CZECZUGA	Maple Road C.L.I.M.B.	\$2,651.88
LAUREN WATSON	Maple Road C.L.I.M.B.	\$2,651.88
COLLEEN LESLIE	Maple Road C.L.I.M.B.	\$ 527.18
EMILY MILLER	Maple Road C.L.I.M.B.	\$2,003.27
PEGGY PAULSON	Maple Road C.L.I.M.B.	\$2,779.92

NOTE: Payments may be adjusted pending completion of contract negotiations.

38. The recommendation of the Superintendent to approve all **CERTIFICATED SPECIAL EDUCATION AND GENERAL EDUCATION TEACHERS, CHILD STUDY TEAM MEMBERS, THERAPISTS, BCBA, AS PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2021, at various hourly rates per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

NOTE: Prior approval by the Director of Special Services required.

39. The recommendation of the Superintendent to approve the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM and SUMMER READING and LITERACY PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Accounts: Various Payroll Accounts; 20-231-200-110-10-50-000 - ESEA Title I Grant:

<u>July 6 - July 29, 2021</u>	<u>School</u>	<u>Payment</u>
ILONA DeSANTIS*	ESY Program	\$4,473.90

  

<u>July 6 - August 6, 2021</u>	<u>School</u>	<u>Payment</u>
BARBARA CORBETT	ESY Program	\$2,619.00
JOYCE RILEY	ESY Program	\$6,917.90

\*Partially funded through the ESEA Title I Grant, Summer Reading and Literacy Program (DeSantis - \$2,833.47).

NOTE: Payment may be adjusted pending the completion of contract negotiations.

40. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2020-2021 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
TIMOTHY SWEENEY	\$274.95	Christopher Jones

NOTE: This payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

- 41. The recommendation of the Superintendent to approve **DANIEL NOVAK**, Director of Education, as an alternate representative to the Board of Directors of the Northern Region Educational Services Commission for the 2021-2022 school year.
- 42. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2021-2022 school year - Account: 11-000-213-330-10-11-000:

<b>DR. VINCENT McINERNEY</b>	Athletic Program Physician	\$15,500.00
<b>DR. VINCENT McINERNEY</b>	Chief Medical Officer	\$ 3,500.00

- 43. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITIES ASSIGNMENTS AND STIPENDS** for the **FALL 2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>STEVE MASLANEK</b>	Head Football	C	\$ 13,182.00
<b>TYLER MAURER</b>	Asst. Football	B	\$ 8,119.00
<b>DANIEL NASTASI*</b>	Asst. Football	A	\$ 7,372.00
<b>MATTHEW KEYZER**</b>	Asst. Football	B	\$ 8,119.00
<b>GARY STOLL</b>	Asst. Football	C	\$ 9,056.00
<b>BRIAN DeYOUNG</b>	Asst. Football	A	\$ 7,372.00
<b>McKENZIE MORANDO</b>	Asst. Football	A	\$ 7,372.00
<b>CHRISTOPHER JONES</b>	Head C.Country(Boys)	A	\$ 5,309.00
<b>ANDREA JONES</b>	Head C.Country(Girls)	C	\$ 7,350.00
<b>KENNETH CANALI</b>	Head Tennis (Girls)	C	\$ 6,903.00
<b>DAVID GEROLD</b>	Asst. Tennis (Girls)	A	\$ 3,245.00
<b>RAYMOND FERRIOLA</b>	Head Soccer (Boys)	C	\$ 9,624.00
<b>LEONEL ANDRADE</b>	Asst. Soccer (Boys)	C+Longevity	\$ 7,426.00
<b>DANIELLA WAGENTI</b>	Head Soccer (Girls)	C	\$ 9,624.00
<b>NICOLE GWINNETT</b>	Asst. Soccer(Girls)	C	\$ 7,226.00
<b>JAIME GIORDANO</b>	Head Gymnastics	A	\$ 7,450.00
<b>DENISE FLOOD</b>	Asst. Gymnastics	C	\$ 7,226.00
<b>KRISTA TRIPODI</b>	Head Cheerleading	C+Longevity	\$ 7,550.00
<b>KRISTA PROVOST</b>	Head Field Hockey	C+Longevity	\$ 9,824.00
<b>JESSICA DiNETTA</b>	Asst. Field Hockey	C	\$ 7,226.00
<b>MICHELLE PALUZZI</b>	Asst. Field Hockey	C+Longevity	\$ 7,426.00
<b>ALYSSA FORGET</b>	Head Girls Volleyball	C	\$ 9,624.00
<b>JASON D'esVERNEY</b>	Asst. Girls Volleyball	B	\$ 6,110.00

\*Pending certification and fingerprint clearance

\*\*Pending fingerprint clearance only

NOTE: Total cost may be adjusted pending completion of contract negotiations.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

ROLL CALL FOR ITEMS #1 THROUGH #43:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes**
Mrs. O'Brien	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Absent
Mr. Guarino	Absent	Mr. Conklin	Yes	Mrs. Van Dyk	Yes***

\*Mrs. Romeo "Abstained" on items #24 and #43.

\*\*Mrs. Dwyer "Abstained" on items #21, #24 and #43.

\*\*\*Mrs. Van Dyk "Abstained" on item #24.

The **MOTION PASSED**.

**XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #43:

**DISCUSSION:** Mrs. Romeo inquired about item #22. Dr. Anemone responded to her inquiry.

Mrs. Stephenson inquired about item #8. Ms. Francisco responded to her inquiry and provided more information. Mrs. Stephenson also inquired about items #42 and #43. Ms. Francisco explained how the interlocal services agreement works with Kinnelon and Boonton.

1. The recommendation of the Superintendent to approve the following **PROFESSIONAL APPOINTMENTS** for the 2021-2022 school year:

**WHEREAS**, the State of New Jersey requires business entities to file C. 271 Political Contribution Disclosure forms (PCD) with public agencies for all contracts in excess of \$17,500 pursuant to the Pay-to-Play law (N.J.S.A. 19:44A-20.26); and

**WHEREAS**, the PCD has been received from the professionals listed below at least 10 days prior to award of the contract; and

**WHEREAS**, the Board has received the auditor's Peer Quality Report and meets the requirements of the quality control standards for an auditing practice established by the American Institute of Certified Public Accounts (AICPA);

**NOW THEREFORE, BE IT RESOLVED** that the Board appoints the following professional positions for the 2021-2022 school year:

Auditor	Wielkotz & Company, LLC Pompton Lakes, New Jersey
Architects/Engineers:	LAN Associates Midland Park, New Jersey
	Settembrino Architects Red Bank, New Jersey

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

1. (Continued)

Attorney (Special Education)	Scarinci Hollenbeck, LLC Lyndhurst, New Jersey
Attorney (General Counsel/Labor)	Adams, Gutierrez & Lattiboudere, LLC Newark, New Jersey
Attorney (Workers Compensation)	Capehart & Scatchard, P.C. Mt. Laurel, New Jersey
Attorney (Bond Counsel)	Rogut McCarthy, LLC Cranford, New Jersey
Flexible Spending Accounts:	American Family Life Assurance Company of Columbus (AFLAC) Fairfield, New Jersey
Third Party Administrators:	Plan Connect, LLC Syracuse, New York
	Wage Works, Inc. Dallas, Texas
Tax Shelter Annuity Companies:	AXA Equitable Syracuse, New York
	Lincoln Financial Group Paramus, New Jersey
	Lincoln Investment Planning Cranford, New Jersey
	MetLife Short Hills, New Jersey
	Valic Berkeley Heights, New Jersey
	Vanguard Wayne, Pennsylvania

**BE IT FURTHER RESOLVED**, that each professional be retained at the rate established in their respective contract; and

**BE IT FURTHER RESOLVED**, that the Board acknowledges the receipt, review and evaluation of the external peer/quality report of the licensed public school accountant authorized to conduct the annual audit; and

**BE IT FURTHER RESOLVED**, that the Board Secretary/Business Administrator shall evaluate the performance of each professional utilizing input from the appropriate committees.

2. The recommendation of the Superintendent to approve the following **BYLAWS, POLICIES, AND REGULATIONS** for the 2021-2022 school year:

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

2. (Continued)

**RESOLVED**, that there be continued in full force and effect of all bylaws, policies, regulations, and administrative directives of the District Policy Manual as of the date hereof. The Board reserves the right after review, to amend, supplement or rescind any said bylaws, policies, regulations and administrative directives. The Chief School Administrator is hereby responsible for the implementation of said bylaws, policies and regulations.

3. The recommendation of the Superintendent to approve the following **PLANS AND RULES** for the 2021-2022 school year:

**RESOLVED**, that there be continued in full force all rules, regulations, administrative directives, and plans, including, but not limited to, the Comprehensive Maintenance Plan, District Procedure Manual and Internal Controls, Technology Plan, 911 Emergency Plan, Sudden Loss Plan, School Emergency Management Plan, Code of Student Conduct (based on Core Ethical Values), Long Range Facility Plan, Five-Year Program Evaluations, Bloodborne Pathogens Exposure Control Plan and Food Service Biosecurity Management Plan in effect as of the date hereof.

The Board reserving the right after review, to amend, supplement or rescind any of said rules, plans, policies, and administrative directives. The Chief School Administrator is hereby responsible for the implementation of the said plans.

4. The recommendation of the Superintendent to approve the following **CONTRACTS** for the 2021-2022 school year:

**RESOLVED**, that there be continued in full force and effect all Employment, Construction, Transportation, Lease/Purchase, and Special Service Contracts, heretofore approved by the Board of Education, and duly entered into, reserving unto the Board, the right after review, to amend, supplement, or rescind any previous action in compliance with state laws governing said contractual obligations.

5. The recommendation of the Superintendent to approve the following **DEPOSITORIES/SIGNATORIES** for the 2021-2022 school year:

**RESOLVED**, that the following depositories (banks) and designated signatories shall be used by the Board for its accounts and records:

Lakeland Bank

General Operating	Checking Account	2 signatures/#1
Payroll	Checking Account	2 signatures/#1
Payroll Agency	Checking Account	2 signatures/#1
Payroll Agency Medical	Checking Account	2 signatures/#2
Capital Reserve	Checking Account	2 signatures/#3
Capital Projects	Checking Account	2 signatures/#3
Cafeteria Services	Checking Account	2 signatures/#3
SUI Trust	Checking Account	2 signatures #3
SUI Trust	Certificate of Deposit	2 signatures/#3
H.S. Student Account	Checking Account	2 signatures/#5
Macopin Student Council	Checking Account	2 signatures/#5
SACC	Checking Account	2 signatures/#7

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

5. (Continued)

Lakeland Bank

Petty Cash

Administration	Checking Account	2 signatures/#3
Transportation	Checking Account	2 signatures/#9
Apshawa	Checking Account	2 signatures/#10
Maple Road	Checking Account	2 signatures/#6
Marshall Hill	Checking Account	2 signatures/#6
Paradise Knoll	Checking Account	2 signatures/#6
Upper Greenwood Lake	Checking Account	2 signatures/#6
Westbrook	Checking Account	2 signatures/#6
Macopin	Checking Account	2 signatures/#5
High School	Checking Account	2 signatures/#5
H.S. Athletics Account	Checking Account	2 signatures/#8
Learning Unlimited	Checking Account	2 signatures/#4
John Wallisch	Checking Account	2 signatures/#3
Scholarship Fund		

Vanguard Group

Edward F. Vogel	Money Market Fund	2 signatures/#3
Memorial Fund		

Sterling National Bank

ESIP Escrow Account	Checking Account	2 signatures/#11
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Signatories:

- #1 - Board President/Board Secretary
- #2 - Board Secretary/Third Party Administrator Authorization
- #3 - Board Secretary/Assistant Business Administrator
- #4 - Teacher/Director of Education/Principal
- #5 - Principal/Assistant Principal/Secretary
- #6 - Principal/Secretary/Business Administrator
- #7 - Board Secretary/Assistant Business Administrator/Coordinator/  
Supervisor
- #8 - Director/Secretary/Principal
- #9 - Board Secretary/Assistant Business Administrator/Supervisor of  
Department/Department Secretary
- #10 - Board Secretary/Nurse/Principal/Secretary
- #11 - Board Secretary/Lessor (Bank of America)

**BE IT FURTHER RESOLVED**, that wire transfers of funds are authorized to/from Lakeland Bank to facilitate the business of the Board; and

**BE IT FURTHER RESOLVED**, that the Business Administrator/Board Secretary is authorized to make payment of bills between Board meetings, as necessary, to ensure the operation of the District's facilities, programs, and financial standing. These payments shall be approved at the next regular meeting of the Board of Education.



**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

6. The recommendation of the Superintendent to approve the following **FACSIMILE SIGNATURES** for the 2021-2022 school year:

**WHEREAS**, Lakeland Bank, hereafter referred to as Bank, is hereby authorized and directed to honor checks, drafts, or other orders for the payment of money drawn in the name of West Milford Board of Education, hereafter referred to as Board, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature of the Board President and the Board Secretary.

**WHEREAS**, said Bank shall be entitled to honor and charge to the Board's account such checks, drafts, or other orders, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto; and

**WHEREAS**, the Board shall hold the Bank harmless for any loss, expenses, charges, or liability which may obtain by virtue of the use of such facsimile signature;

**NOW THEREFORE, BE IT RESOLVED** that the following terms and conditions shall govern all banking relationships with the aforesaid Bank:

Any and all instruments deposited by, or on behalf of, this Board with said Bank, for discount, credit, collection, or otherwise, whether payable to or to the order of the Board or any officer or signatory of the Board, may be endorsed by handwriting, stamp impression, or by any other means by any officer or signatory of this Board, as presented, or by any other person authorized or purporting to be authorized so to do, with or without specifying the person who made, affixed, or imprinted such endorsement or his authority so to do.

7. The recommendation of the Superintendent to approve **PETTY CASH** for the 2021-2022 school year as follows:

**WHEREAS**, pursuant to N.J.S.A. 18A:19-13, the West Milford Board of Education (the "Board") is required to establish petty cash accounts annually; and

**WHEREAS**, funds are to be used for emergencies and small purchases only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

**WHEREAS**, no single expenditure shall exceed \$25, and all expenditures must be authorized by the purchasing agent;

**NOW, THEREFORE BE IT RESOLVED** that the following petty cash accounts shall be established for the 2021-2022 school year:

Administration Office	\$400.00
Transportation	\$800.00
Apshawa School	\$375.00
Maple Road School	\$375.00
Marshall Hill School	\$375.00
Paradise Knoll School	\$375.00
Upper Greenwood Lake School	\$375.00

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

7. (Continued)

Westbrook School	\$375.00
Macopin School	\$750.00
West Milford High School	\$800.00
Highlander Academy	\$500.00

**BE IT FURTHER RESOLVED**, that all disbursements from petty cash shall be reported at the next regular monthly meeting of the Board.

**BE IT FURTHER RESOLVED**, that all petty cash funds shall be established by Board approved voucher and all unused cash is to be returned to the depository at the close of each fiscal year.

8. The recommendation of the Superintendent to approve the following **PURCHASE AUTHORIZATION** for the 2021-2022 school year:

**RESOLVED**, pursuant to N.J.S.A. 18A:18A-3(a), the Board designates Barbara Francisco, Board Secretary/Business Administrator as the Qualified Purchasing Agent (QPA) pursuant under N.J.A.C. 5:34-5.1 for the Board of Education and authorizes her to award contracts that do not exceed in the aggregate in a contract year the total sum of \$44,000 (bid threshold) as provided in N.J.S.A. 18A:8A-3 and 18A:8A-4.3 without public advertising for bids.

Furthermore, purchasing agent is authorized to solicit competitive quotations for purchases in excess of 15% of the bid threshold, pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

Preparation of Bid Advertisements

Pursuant to N.J.S.A. 18A:18A-2(b), the purchasing agent is designated to have the power to prepare advertisements, to advertise for and receive bids.

Purchase Order System Authorized Purchases

All purchases made by the Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(V), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

Unauthorized Purchases

Any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v) and 18A:18A-3(a). Board employees making unauthorized purchases are subject to disciplinary action as outlined by the Superintendent.

Inspection of Goods and Services

Pursuant to 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate officer (administrator; supervisor) of the School District who initially recommended the award of contract.

XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

8. (Continued)

Trade-in of Personal Property

The purchasing agent pursuant to N.J.S.A. 18A:18A-45(g) may include the sale of personal property no longer needed for school purposes as part of the specifications to offset the price of a new purchase.

9. The recommendation of the Superintendent to approve the following **AUTHORIZATION FOR PURCHASING GOODS AND SERVICES THROUGH STATE AGENCY** for the 2021-2022 school year:

**WHEREAS**, Title 18A:18A-10 provides that, a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

**WHEREAS**, the West Milford Board of Education has the need on a timely basis, to procure goods and services utilizing state contracts; and

**WHEREAS**, the West Milford Board of Education desires to authorize its purchasing agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

**NOW THEREFORE, BE IT RESOLVED** that the West Milford Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property and the Federal General Services Administration utilizing various vendors. (Documentation provided electronically.)

10. The recommendation of the Superintendent to approve the following **TRANSFER AUTHORIZATION** for the 2021-2022 school year:

**WHEREAS**, New Jersey Administrative Code 6A:23A-13.3 requires appropriate Board of Education action providing transfer of funds to current expenses, capital outlay, and debt service accounts prior to the line item account recording a deficit balance; and

**WHEREAS**, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education; and

**WHEREAS**, despite this frequent attention, some transfers have taken place after the account shows a deficit balance;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education directs the Administration to fully comply with the terms and intent of N.J.A.C. 6A:23A-13.3; and

**BE IT FURTHER RESOLVED**, that the Board orders transfers, at the state chart of accounts level, to be made by the Administration prior to the account being in deficit and, therefore, authorizes required transfers to be made in a timely fashion subject to ratification at the next Regular Meeting of the Board.

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

11. The recommendation of the Superintendent to approve the **CHART OF ACCOUNTS** for the 2021-2022 school year:

**WHEREAS**, the State of New Jersey has promulgated administrative code (N.J.A.C. 6A:23A-16 et seq.) to require Boards of Education to adopt a policy concerning the controls over appropriations for line item accounts which exceed the minimum level of detail; and

**WHEREAS**, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education;

**NOW THEREFORE, BE IT RESOLVED**, that the Township of West Milford Board of Education directs Administration to adopt the attached expanded chart of accounts pursuant to N.J.A.C. 6A:23A-16 et seq. (List of accounts provided electronically.)

12. The recommendation of the Superintendent to approve the following **GRANT AUTHORIZATION** resolution for the 2021-2022 school year:

**RESOLVED**, that the West Milford Board of Education authorizes the Superintendent, or designee, to make application for Federal, State, and other competitive grants as may meet with the district's objectives; and

**BE IT FURTHER RESOLVED**, that the Board shall authorize acceptance of successful grant awards by separate action.

13. The recommendation of the Superintendent to accept a proposal from **JERZY SOUND D/B/A AUDIO PRODUCTION SERVICES**, Teterboro, New Jersey, for the purchase of wireless microphones and sound system for Board of Education meetings, in the amount of \$17,470.00. (Documentation provided electronically.)
14. The recommendation of the Superintendent to accept a proposal from **DYNTEK SERVICES, INC.**, Irvine, California, for the purchase and installation of security cameras for West Milford High School, in the amount of \$246,841.28. (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve an agreement with **INTRADO INTERACTIVE SERVICES CORPORATION** (School Messenger Communicate System), Chicago, Illinois, for the Instant Alert System, in the amount of \$5,400.00, for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
16. The recommendation of the Superintendent to renew an agreement with **INTRADO INTERACTIVE SERVICES CORPORATION** (School Messenger), Chicago, Illinois, for Content Management System (CMS) and website hosting, in the amount of \$5,880.00, for the 2021-2022 school year.
17. The recommendation of the Superintendent to renew an agreement with **MICRO FOCUS SOFTWARE, INC.**, Provo, Utah, for Open Enterprise Server and ZENworks Configuration Management (GroupWise), in the amount of \$9,017.70, for the 2021-2022 school year.
18. The recommendation of the Superintendent to renew an agreement with **GLOBAL COMPLIANCE NETWORK (GCN)**, Lansing, Michigan, for the internet-based staff training in the amount of \$1,400.00, effective September 1, 2021, through August 31, 2022.

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

19. The recommendation of the Superintendent to renew an agreement with **EDUCATOR SOFTWARE SOLUTIONS**, Dayton, Tennessee, for **T-EVAL**, the teacher evaluation system, in the amount of \$6,400.00, for the 2021-2022 school year.
20. The recommendation of the Superintendent to renew an agreement with **CYBERNETICS**, Yorktown, Virginia, for annual extended maintenance and support, in the amount of \$2,717.00, for the 2021-2022 school year.
21. The recommendation of the Superintendent to renew an agreement with **FRESHWORKS, INC.**, San Bruno, California, for service catalog and contract management, in the amount of \$3,840.02, for the 2021-2022 school year.
22. The recommendation of the Superintendent to approve an agreement with **SECURLY, INC.**, Pasadena, California, for safety cloud, student safety that goes beyond filtering, in the amount of \$18,144.00, for the 2021-2022 school year.
23. The recommendation of the Superintendent to renew an agreement with **CLASSLINK, INC.**, Clifton, New Jersey, for rosters hosting renewal license, in the amount of \$13,208.00, for the 2021-2022 school year.
24. The recommendation of the Superintendent to renew a Maintenance Contract with **AXTEL CONSULTING**, Oakland, New Jersey, for voice and data system maintenance and evaluation, at an hourly rate of \$125.00, with a travel fee of \$75.00 for each site visit, for the 2021-2022 school year.
25. The recommendation of the Superintendent to approve an agreement with **HIGHLANDER PRODUCTIONS, LLC**, as videographer for Board of Education meetings for the 2021-2022 school year, in the amount of \$50.00 per meeting.
26. The recommendation of the Superintendent to renew an agreement with **COMPUTER SOLUTIONS, INC.**, Branchburg, New Jersey, for cloud-based storage and access software, in the amount of \$3,900.00, for the 2021-2022 school year.
27. The recommendation of the Superintendent to renew an agreement with **COMPUTER SOLUTIONS, INC.**, Branchburg, New Jersey, for Budgetary, Personnel, and Payroll software support services, in the amount of \$11,964.00, for the 2021-2022 school year.
28. The recommendation of the Superintendent to approve an agreement with **STRAUSS ESMAY ASSOCIATES, LLP**, Toms River, New Jersey, for Policy Alert and Support Service (PASS) for the 2021-2022 school year, in the amount of \$2,690.00.
29. The recommendation of the Superintendent to renew an agreement with **FRONTLINE TECHNOLOGIES**, Malvern, Pennsylvania, for attendance, substitute management and placement (Aesop) subscription, and applicant tracking, in the amount of \$27,572.00, for the 2021-2022 school year.
30. The recommendation of the Superintendent to renew an agreement with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for an Internet based Student Information System, including the Special Education Management/IEP Writer and 504 Student Manager, at an annual cost of \$49,145.00, effective July 1, 2021, through June 30, 2022.

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

31. The recommendation of the Superintendent to renew an agreement with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for Food Service Management/POS Module support services, at an annual cost of \$7,230.00, effective July 1, 2021, through June 30, 2022.
32. The recommendation of the Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2021-2022 school year, providing state discounted toll fees for designated school buses in our fleet.
33. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE PERMITS** for the 2021-2022 school year, as follows: time-and-a-half at \$52.00 per hour and double-time at \$69.00 per hour, effective July 1, 2021, through June 30, 2022.
34. The recommendation of the Superintendent to approve the following resolution:

**WHEREAS**, the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** ("MCCPC") was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the County of Morris and adjoining counties; and

**WHEREAS**, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

**WHEREAS**, the West Milford Board of Education desires to enter into an Agreement with the MCCPC, which is administered by the **TOWNSHIP OF RANDOLPH** as Lead Agency, to **renew** its membership in the MCCPC for the period of October 1, 2021, through September 30, 2026.

**BE IT RESOLVED**, by the West Milford Board of Education, County of Passaic, State of New Jersey, as follows:

1. The Business Administrator/Board Secretary of the West Milford Board of Education hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2021, pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is for **renewal** of membership in the MCCPC for a five (5) year period from October 1, 2021, through September 30, 2026, at an annual reduced fee of \$1,100.00.
2. The Business Administrator/Board Secretary is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement to Randolph Township as the Lead Agency of the MCCPC.
3. This Resolution will take effect immediately upon final passage according to law.
4. All appropriate West Milford Board of Education officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

- 35. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, for the 2021-2022 school year, for the purchase of technology products, software, goods and services, vehicles and fuel, materials, and equipment, at no cost to the district.
- 36. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)**, for the 2021-2022 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the District.
- 37. The recommendation of the Superintendent to renew a participating membership agreement with the **NATIONAL JOINT POWERS ALLIANCE (NJPA)**, for the 2021-2022 school year, for the purchase of technology supplies, software, goods and services, materials, and equipment, at no cost to the District.
- 38. The recommendation of the Superintendent to renew a participating membership agreement with **U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE**, for the 2021-2022 school year, for the purchase of supplies, materials, goods and services, and equipment, at no cost to the District.
- 39. The recommendation of the Superintendent to renew a participating membership agreement with **REGION VIII EDUCATION SERVICE CENTER (TIPS)**, for the 2021-2022 school year, for the purchase of educational and technology supplies, materials, maintenance, goods and services, and equipment, at no cost to the District.
- 40. The recommendation of the Superintendent to renew a participating membership agreement with **KEYSTONE PURCHASING NETWORK (KPN)**, for the 2021-2022 school year, for the purchase of supplies, materials, goods and services, technology supplies, energy and equipment, at no cost to the District.
- 41. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.**, for the 2021-2022 school year:

General Classroom Supplies	\$35,506.58
Athletic Supplies	\$ 6,003.07
Athletic Supplies	\$43,839.27
Audio Visual Supplies	\$ 2,654.03
Copy Duplicator Supplies	\$11,248.37
Family/Consumer Science	\$ 801.93
Fine Art Supplies	\$33,169.21
Health and Trainer Supplies	\$14,262.06
Library Supplies	\$ 2,962.30
Lumber	\$ 6,277.33
Math Supplies	\$ 152.76
Music Supplies	\$ 168.45
Office/Computer Supplies	\$11,992.97
Photography Supplies	\$ 3,916.42
Physical Education Supplies	\$14,616.87
Science Supplies	\$31,717.62
Special Needs Supplies	\$ 405.32

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

41. (Continued)

Teaching Aids Supplies	\$ 2,270.17
Technology Supplies	\$17,259.92
World Language Supplies	\$ 161.05

42. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
43. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **BOONTON TOWNSHIP BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.

**ROLL CALL FOR ITEMS #1 THROUGH #43:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Absent	Mr. Conklin	Yes
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda item #44 (**ITEM #44 WAS PULLED AND REPLACED**):

- (44.) The recommendation of the Superintendent to authorize the Business Administrator to enter into an **INTERLOCAL VEHICLE SALES AGREEMENT** with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, Califon, New Jersey, to prepare bid documents and advertise for the sale of four (4) used 2011 54-passenger school buses (#207/#208/#210/#211), one (1) used 2012 54-passenger school bus (#206), one (1) used 2013 24-passenger school bus (#310), two (2) used 2014 24-passenger school buses (#306/#307), one (1) used 2012 Dodge Caravan (T-14), one (1) used 2014 Dodge Caravan (T-4), and one (1) used 2015 Dodge Caravan (T-7).

**ROLL CALL FOR ITEM #44:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mrs. O'Brien	Yes	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Absent
Mr. Guarino	Absent	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #45 through #65:



**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

**DISCUSSION:** Mrs. Stephenson inquired about item #45. Ms. Francisco provided an explanation and responded to her inquiry. Mrs. Stephenson inquired about item #61. Ms. Francisco provided additional information on lunches and there was discussion on parents completing free and reduced lunch applications.

Mrs. Romeo also inquired about item #45. Ms. Francisco provided additional information to her inquiry.

45. The recommendation of the Superintendent to approve the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #13), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apshawa; 4 Maple Road; and 1 Westbrook for the 2021-2022 school year, effective September 1, 2021, through June 30, 2022, at the C.P.I. increase of 1.69%, for a total per diem cost of \$3,927.88, and an annual total cost of \$707,018.40. Individual routes and costs are listed below:

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>COST</u>
13	JORDAN 08-09	8024	\$178.54
13	JORDAN 08-09	1006	\$178.54
13	JORDAN 08-09	8028	\$178.54
13	JORDAN 08-09	3004	\$178.54
13	JORDAN 08-09	8025	\$178.54
13	JORDAN 08-09	1005	\$178.54
13	JORDAN 08-09	8031	\$178.54
13	JORDAN 08-09	3005	\$178.54
13	JORDAN 08-09	8015	\$178.54
13	JORDAN 08-09	1002	\$178.54
13	JORDAN 08-09	8026	\$178.54
13	JORDAN 08-09	1003	\$178.54
13	JORDAN 08-09	8023	\$178.54
13	JORDAN 08-09	1001	\$178.54
13	JORDAN 08-09	8008	\$178.54
13	JORDAN 08-09	7002	\$178.54
13	JORDAN 08-09	8014	\$178.54
13	JORDAN 08-09	3001	\$178.54
13	JORDAN 08-09	8016	\$178.54
13	JORDAN 08-09	3006	\$178.54
13	JORDAN 08-09	8035	\$178.54
13	JORDAN 08-09	1004	\$178.54

46. The recommendation of the Superintendent to approve the **JOINT TRANSPORTATION AGREEMENT** with **MORRIS COUNTY EDUCATIONAL SERVICES COMMISSION** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
47. The recommendation of the Superintendent to approve the **JOINT TRANSPORTATION AGREEMENT** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
48. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

49. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **WARREN COUNTY SPECIAL SERVICES SCHOOL DISTRICT** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
50. The recommendation of the Superintendent to approve the **JOINT TRANSPORTATION AGREEMENT** with **HIGH POINT REGIONAL HIGH SCHOOL** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
51. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **JEFFERSON TOWNSHIP BOARD OF EDUCATION** to provide transportation services for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022.
52. The recommendation of the Superintendent to approve hourly **FIELD TRIP TRANSPORTATION RATES** for the 2021-2022 school year: \$40.00 in-county, \$44.00 out-of-county, and \$48.00 out-of-state (Warwick, New York, will be charged at the out-of-county rate).
53. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70158) to **SPECTRUM ACADEMY 360 LOWER SCHOOL**, Verona, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$64.80 for 204 days, for a total cost of \$13,219.20.
54. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **NEW BRIDGES MIDDLE SCHOOL (BCSS)**, Paramus, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$62.67 for 204 days, for a total cost of \$12,784.68.
55. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **HORIZON HIGH SCHOOL**, Livingston, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$70.53 for 210 days, for a total cost of \$14,811.30.
56. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#72301) to **UNION STREET SCHOOL FOR THE DEAF**, Hackensack, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$74.89 for 204 days, for a total cost of \$15,277.56.
57. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70220) to **SHEPARD SCHOOL**, Kinnelon, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$25.18 for 213 days, for a total cost of \$5,363.34.
58. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70107) to **NJEDDA**, Clifton, New Jersey, effective July 1, 2021, through June 30, 2022, at a per diem cost of \$57.43 for 210 days, for a total cost of \$12,060.30.

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

59. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2: (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
5/04/2021	Apschawa School	Dr. Elissa Scillieri
5/04/2021	Maple Road School	William Kane
5/04/2021	Paradise Knoll School	Jennifer Miller
5/05/2021	Marshall Hill School	Patrick O'Donnell
5/06/2021	WMHS/Macopin School	Matthew Strianse/ Marc Citro
5/07/2021	Westbrook School	Dr. Dana Swarts
5/07/2021	Upper Greenwood Lake School	Dr. Gregory Matlosz
5/14/2021	Highlander Academy	Nina Pearsall

60. The recommendation of the Superintendent to approve the following **CAFETERIA KINDERGARTEN/ELEMENTARY SCHOOL STUDENT BREAKFAST/LUNCH PROGRAM** for the 2021-2022 school year: \$1.75 for full breakfast, including milk; \$3.25 for full lunch, including milk; and \$.80 for milk only.

61. The recommendation of the Superintendent to approve the following **CAFETERIA MIDDLE SCHOOL/HIGH SCHOOL STUDENT BREAKFAST/LUNCH PRICES** for the 2021-2022 school year: \$2.50 for middle school breakfast; \$2.75 for high school breakfast; \$3.25 for middle school and high school lunch; \$3.75 for high school student featured favorite lunch; an adult breakfast price of \$3.50; an adult lunch price of \$5.00, and a la carte items. (Cafeteria lunch prices provided electronically.)

62. The recommendation of the Superintendent to accept the following renewal rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES**, effective July 1, 2021:

Traditional/PPO - Family	(\$400/\$800)	\$3,709.62
Traditional/PPO - 2 Adults	(\$400/\$800)	\$3,252.56
Traditional/PPO - P/C	(\$400/\$800)	\$2,120.78
Traditional/PPO - Single	(\$400/\$800)	\$1,504.59
Direct Access - Family	(\$15 co-pay; \$100 ER)	\$3,314.85*
Direct Access - 2 Adults	(\$15 co-pay; \$100 ER)	\$2,906.45*
Direct Access - P/C	(\$15 co-pay; \$100 ER)	\$1,895.07*
Direct Access - Single	(\$15 co-pay; \$100 ER)	\$1,344.40*
NJ EHP Plan - Family		\$3,148.22
NJ EHP Plan - 2 Adults		\$2,760.35
NJ EHP Plan - P/C		\$1,799.81
NJ EHP PLAN - Single		\$1,276.81

\*Includes Prescription Drug rate.

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

63. In accordance with the requirements of the Affordable Care Act and upon the recommendation of the Superintendent of Schools, the Board approves the **ADVANTAGE EPO PCMH HEALTHCARE POLICY**, effective July 1, 2021, through June 30, 2022, with the following premium schedule:

Single	\$ 705.19
2 Adults	\$1,524.51
Family	\$1,739.08
Parent/Child	\$ 994.02

64. The recommendation of the Superintendent to accept the monthly renewal rate of \$54.40 for **DELTA DENTAL** per eligible employee for a two (2) year period, effective July 1, 2021, through June 30, 2023.

65. The recommendation of the Superintendent to approve payments to the following employees for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**. Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>June 2021</u>
<b>KRISTINE ARCINIEGA</b>	\$2,000.00
<b>CHRISTIAN GARTNER</b>	\$ 333.34

**ROLL CALL FOR ITEMS #45 THROUGH #65:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mrs. O'Brien	Yes	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Absent
Mr. Guarino	Absent	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda item #66:

66. The recommendation of the Superintendent to approve the **PAYROLL** of April 30, 2021, and May 14, 2021, in the amount of \$4,098,072.33. (Documentation provided electronically.)

**ROLL CALL FOR ITEM #66:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Absent	Mrs. Romeo	Abstain
Mr. Guarino	Absent	Mrs. O'Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #67 through #70:

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

67. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **May 25, 2021**, in the amount of \$3,686,102.12. (Documentation provided electronically.)

68. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **May 25, 2021**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$278,029.93.

69. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **May 25, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,663,684.84 as of April 30, 2021; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

70. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of April 30, 2021, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**ROLL CALL FOR ITEMS #67 THROUGH #70:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Ofshinsky	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Absent	Mr. Stillman	Absent	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien, to approve the following agenda item #71:

(71.) The recommendation of the Superintendent to approve the following resolution:

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

(71.) (Continued)

**RESOLVED**, that the Board of Education accepts the Settlement Agreement between the West Milford Township Board of Education and the parent of student ID#71208; and

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to sign the agreement on behalf of the Board.

**ROLL CALL FOR ITEM #71:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Absent	Mr. Conklin	Yes
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XVI. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - Mrs. Van Dyk stated there was no meeting this month, and the next meeting will be in September for the new school year.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Dwyer spoke about several items that were discussed, including student vaccinations and absences for appointments, 2021-2022 first grade students who attended an out of district Kindergarten program, and fifth grade end of year, change of classes, and band/chorus programs. Parents also asked questions regarding lunch menus and offering of options other than the free lunch for students. Mrs. Dwyer discussed other parent questions that arose during the meeting and provided information to the Board in response to their inquiries.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - Mrs. O'Brien attended the final 2020-2021 school year PCSBA meeting via Zoom. Officers were elected, with a new County President and two new County Vice Presidents. The state school board association is offering a virtual advocacy program on June 8-10, 2021 for Board members. The county school board association is beginning to work on a county strategic plan for 2022-2024, and questionnaires will be sent to all Board members. Kesha Drakeford is our Interim Executive County Superintendent and introduced herself on the Zoom meeting. Chris Jones, the New Jersey School Board Association legislative advocate spoke about the State's budget being in its final stages. He also discussed Federal programs and plans which have an environmental element involved, with the push to build carbon neutral schools and fund electric school buses. She also spoke about the Governor signing a bill for the civic education program for next year. Kathy Helewa, our New Jersey School Boards Field Service Representative, reminded Board members that the Superintendent evaluations are due by July 1<sup>st</sup>. Mrs. O'Brien also indicated the Federal government is asking school districts for an entry plan for the 2021-2022 school year.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about a meeting with Kathy Helewa to set up the Strategic Plan meetings.

**XVI. COMMITTEE REPORTS/LIAISONS - Continued**

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino - No report.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/  
Mr. Guarino - Mrs. Dwyer stated there is a meeting scheduled for May 28,  
2021, at 9:00 a.m.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien -  
Mrs. O'Brien indicated the WMMA held a Zoom meeting on Monday, May 10, 2021.  
Items discussed were two grants that were due later in the week, programs  
for our schools for the 2021-2022 school year, and National Nights Out  
taking place on August 3<sup>rd</sup> at 6:30 p.m. at Bubbling Springs. Mrs. O'Brien  
stated she mentioned in her report at the last meeting the WMMA giving  
scholarships. Unfortunately the funding guidelines do not allow the  
awarding of scholarships and there was discussion of additional fundraising  
for scholarships for the Graduates of 2022. She also spoke about the Hope  
One Van at Highlands Market on June 7th, with a licensed mental health  
professional and certified peer recovery specialist on board, who understand  
the needs of those suffering with addiction. They help people access  
services and provide Narcan training through PIK, "Prevention Is Key."  
Mrs. O'Brien also spoke about the 3<sup>rd</sup> Annual Scott Run held this past Sunday  
and the fantastic turnout of approximately 155 people. She stated there was  
a lot of support from the community and the county.

**XVII. OLD BUSINESS**

Mrs. Romeo spoke about the 5<sup>th</sup> Grade LEAD program with the Police Department  
and asked if there is an update on it. Mr. Novak responded to her inquiry.  
Mrs. Van Dyk stated there has been discussion with Mayor Dale and new police  
officers that have been hired with further discussion on this program in the  
future.

Mrs. Stephenson inquired about the fields and asked if there is an update.  
Ms. Francisco provided the Board with an update and indicated that that there  
are regular meetings scheduled with the West Milford Community Services and  
Recreation Director and Mr. Chris Kelly, Buildings & Grounds Supervisor,  
for discussion on plans to make improvements to the fields. Dr. Anemone  
indicated that clay has been purchased to distribute to the fields once the  
season ends. Board members continued to discuss this topic and there was  
discussion of a new varsity baseball field behind Macopin School.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Old Business.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XVIII. NEW BUSINESS**

Mrs. Dwyer spoke about attending a grass roots meeting at the High School  
under the direction of Mr. Trentacosta. The objective of the meeting was to  
promote branding for the District and try to unify all schools under one  
brand. It is also to promote our District to get the word out that we are  
providing for our children, and our students are performing better than a  
lot of charter schools, parochial schools, and technical schools.

**XVIII. NEW BUSINESS - Continued**

She indicated that our District SAT scores are higher than Passaic County Technical Institute. She also stated we had \$60,000.00 in scholarships that were given this year. It is her hope that this grass roots movement gets off the ground and we include academics and athletics, and highlight the art programs together to show the community that we are here for their children and promote the West Milford School District.

Mrs. Romeo inquired of Mr. Novak as to how many Heroes and Cool Kids meetings were held this year. She understands this was an unusual year and some programs that were missed. She would like to see how this will proceed going forward. Mr. Novak responded to her inquiry.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Patricia Gerst, 17 Hillview Court, West Milford. Mrs. Gerst spoke about a clarification for the Board's and the public's edification in her earlier comment that was misconstrued. She meant to say, and believes she did say, that there have been no documented fatalities in teacher to student transmission or student to teacher transmission. She did not say there were no fatalities of any teacher in any school district, but there has been no documentation that there have been fatalities from transmission from a teacher to a student, or a student to a teacher. She wanted to make that clear for everyone's edification.

Morrie Shafer, 22 Broadway, West Milford. She spoke about Governor Murphy's new bill that he signed and referred to The Teaching Tolerance program. She stated it has to do with sexual orientation/transgender type of education.



**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued**

She inquired if any parents will receive notification about what their children will be taught, and if parents will be able to opt out of that education. She read that it will reach across all subject matters and will not be limited just to Health class; it will be implemented into English, Social Studies, etc. She feels that parents need to know and be able to have discussions with their children about material they may be taught. She would like to know if there is any type of plan to alert parents to those types of curriculum changes.

Alexandra Swander, 112 Timber Lane, Newfoundland. She thanked the Board for their efforts during this difficult year. She spoke about the masking issue and encourages the Board to adopt and approach the unmasking of children moving forward. She feels it is extremely important for their psychology and health. She asked the Board for their support and to please be an advocate for this issue. She also asked that Dr. Anemone draft a letter to the Governor supporting the unmasking of students, as was done by Superintendents in other Districts.

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. EXECUTIVE SESSION**

At 8:27 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the public meeting at 9:38 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Absent	Mr. Guarino	Absent	Mrs. Van Dyk	Present

**XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #6 (HIB Incident Report 2021/H-1 was TABLED for more information and removed from the Agenda):

6. The recommendation of the Superintendent to approve the following Resolution:

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

6. (Continued)

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **May 25, 2021**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2021/M-1	Unsubstantiated
2021/H-2	Substantiated

**ROLL CALL FOR ITEM #6:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. O'Brien	Yes	Mr. Conklin	Yes
Mr. Guarino	Absent	Mr. Stillman	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XV. NEGOTIATIONS - Mrs. Debbie O'Brien, Chairperson**

Motion by Mrs. O'Brien, seconded by Mr. Ofshinsky, to approve the following agenda item #1:

1. **BE IT RESOLVED**, that the West Milford Board of Education ratifies the Memorandum of Agreement and salary guides with the West Milford Education Association, on behalf of the West Milford Education Association, the West Milford Educational Secretaries Association, and the West Milford Special Class Aides Association for the period of July 1, 2021, through June 30, 2024; and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary are authorized to execute the final contract documents, once placed in a form satisfactory to Board Labor Counsel.

**ROLL CALL FOR ITEM #1:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Conklin	Yes	Mr. Guarino	Absent
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mr. Stillman	Absent	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

XXI. ADJOURNMENT

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to adjourn the meeting at 9:41 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco  
Board Secretary